Bureau of Engraving and Printing (BEP) Equal Employment Data Pursuant to the No FEAR Act Data as of March 31, 2007 (Quarter 2 FY 2007)

* Data for fiscal year not available

	Comparative Data										
Complaint Activity		Previous	Fiscal Ye	ar Data		Thru					
	2002	2003	2004	2005	2006	3/31					
Number of Complaints Filed	66	47	38	23	32	16					
Number of Complainants	66	47	38	23	32	15					
Repeat Filers	0	0	0	0	0	1					
Complaints by Basis	Comparative Data										
, ,	Previous Fiscal Year Data										
Note: Complaints can be						2007					
filed alleging multiple						Thru					
bases. The sum of the	2002	2003	2004	2005	2006	3/31					
bases may not equal total						3/31					
complaints filed.											
Race	30	31	22	11	6	10					
Color	0	0	0	0	0	5					
Religion	4	1	2	3	1	0					
Reprisal	29	15	16	10	10	4					
Sex	23	10	8	10	7	9					
National Origin	7	6	4	5	7	1					
Equal Pay Act	0	0	0	0	0	0					
Age	27	10	8	7	8	3					
Disability	6	2	5	4	7	1					
Non-EEO	1	0	1	1	1	0					
		Comparative Data									
Complaints by Issue	Previous Fiscal Year Data										
Note: Complaints can be	1 1 1 1 1 1										
filed alleging multiple						2007					
issues. The sum of the	2002	2003	2004	2005	2006	Thru					
issues may not equal	2002	2005	2004	2000	2000	3/31					
total complaints filed .											
Appointment/Hire	0	0	0	1	2	2					
Assignment of Duties	2	6	6	0	8	2					
Awards	1	0	0	0	0	0					
Conversion to Full-time	0	0	0	0	0	0					
Disciplinary Action	U	U	U	U	U	Ů					
Demotion	0	0	0	0	0	Ο					
		ŭ	1	0	0	0					
Reprimand	2	<u>6</u>	3	0	3	1					
Suspension Removal					2						
Kemovai	0	0	0	0	_	1					
	_		0	0	3	1					
Other	0	0		_	_	,					
Other Duty Hours	0	1	2	0	0	0					
Other Duty Hours Evaluation Appraisal	0	1	2 1	1	2	0					
Other Duty Hours Evaluation Appraisal Examination/Test	0	1	2		_						
Other Duty Hours Evaluation Appraisal Examination/Test Harassment	0 6 0	1 1 0	2 1 0	1 0	2 0	0					
Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual	0 6 0	1 1 0	2 1 0	1 0	2 0	0 0					
Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual	0 6 0	1 1 0	2 1 0	1 0 6 2	2 0 6 1	0 0 0 5 3					
Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination	0 6 0	1 1 0	2 1 0	1 0	2 0	0 0					
Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual	0 6 0	1 1 0	2 1 0	1 0 6 2	2 0 6 1	0 0 0 5 3					

		_				_					
Denied	0	0	0	0	0	0					
Directed	1	0	1	0	0	0					
Reasonable Accommodation	0	0	0	0	1	1					
Reinstatement	1	0	0	0	0	0					
Retirement	2	0	0	0	0	0					
Termination	0	1	1	0	1	1					
Terms/Conditions of	13	2	6	8	14	1					
Employment				_							
Time and Attendance	2	3	4	2	1	1					
Training	2	2	3	1	2	0					
Other	0	0	0 parative I	0	0	0					
			2007								
Processing Time	2002	2003	2004	2005	2006	Thru 3/31					
Complaints pending during fiscal year											
Average number of days in investigation stage	252.91	254.58	231.94	308.94	302.43	267.93					
Average number of days in final action stage	404.23	504.55	360.03	351.71	366.08	688.67					
Complaint pending during fiscal year where hearing was requested											
Average number of days in investigation stage	0.00	0	0	326	0	0					
Average number of days in final action stage	0.00	0	0	0	3.25	0					
Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation stage	252.91	254.58	231.94	306.67	302.43	267.93					
Average number of days in final action stage	404.23	504.55	360.03	351.71	547.5	688.67					
		Com	parative I	Data		2007					
Complaints Dismissed by		Previous	Fiscal Ye	ear Data		Thru					
Agency	2002	2003	2004	2005	2006	3/31					
Total Complaints Dismissed by Agency	0	0	0	0	1	3					
Average days pending prior to dismissal	0	0	0	0	452	80					
Complaints Withdrawn by Complainants											
Total Complaints Withdrawn by Complainants	4	8	12	3	8	3					
	Comparative Data										
Total Final Actions				Prev	ious Fisc	al Year D					

	Comparative Data													
Total Final Actions	Previous Fiscal Year Data											2007 Thru 3/31		
Finding Discrimination	2002*		2003*		2004*		2005*		2006		2007 Iniu 3/3			
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		0		0			
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0		
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0		

Findings of Discrimination	Comparative Data											
Rendered by Basis		Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total	20	002*	200	03*	200	04*	200	05*	20	006	2007 Th	nru 3/31
complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	, ,	0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0 Comparat	0 tive Data	0	0	0	0	0	0
Findings of Discrimination				Pre۱	ious Fisc	al Year D					2007 Th	ru 3/31
Rendered by Issue		002*	200	2003*		04*	20	2005*		006	<u> </u>	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0	_	0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-					_	_		_		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				•					•			
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		0		_							0	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
O 11 101	J		J	U			J		J		J	5

Findings Without Hearing	0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	
Demotion	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	t
Duty Hours	0	0	0	0	0	0	0	0	0	0	t
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	l
Examination/Test	0	0	0	0	0	0	0	0	0	0	t
Harassment	0	0	0	0	0	0	0	0	0	0	t
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1
Sexual	0	0	0	0	0	0	0	0	0	0	1
Medical Examination	0	0	0	0	0	0	0	0	0	0	H
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	H
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	╁
Reassignment	0	0	0	0	0	0	0	0	0	0	╁
Denied	0	0	0	0	0	0	0	0	0	0	┢
	0	0	0	0	0	0	0	0	0	0	┢
Directed	0		0	0	0	0	0	0	0	0	+
Reasonable Accommodation Reinstatement	0	0	0	0	0	0	0	0	0	0	╁
			0	0	0	0	0	0	0		1
Retirement	0	0						•		0	┢
Termination Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	┢
	0	0	0	0	0	0	0	0	0	0	
Employment				_	_						╁
Time and Attendance	0	0	0	0	0	0	0	0	0	0	╁
Training	0	0	0	0	0	0	0	0	0	0	┢
Other	0	,	oarative I	v	U	2007	0	0	0	0	<u> </u>
Pending Complaints Filed			Fiscal Ye								
in Previous Fiscal Years	2222				0007	Thru					
by Status	2002	2003	2004	2005	2006	3/31					
Total complaints from	79	95	75	56	46	53					
previous Fiscal Years	45	43	24	25	22	35					
Total Complainants		43	24	23	22	33					
Number complaints pendin	1 g 7	12	7	7	7	10					
Investigation	,	12	,	,	,	10					
ROI issued, pending	1	0	0	0	0	1					
Complainant's action	33	27	16	13	13	23					
Hearing	4	0	0	2	13	1					
Final Action	4	U	U		'						
Appeal with EEOC Office											
of Federal Operations	0	0	0	0	0	0					
			parative I			2007					
Complaint Investigations			Fiscal Ye			Thru					
	2002	2003	2004	2005	2006	3/31					
Pending Complaints Where											
Investigations Exceeds						10					
Required Time Frames	19	13	13	13	13	10					